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May 1, 2019

## VIA United Parcel Service

Department of Economic Development Division of Workforce Development Don Smith 4040 Seven Hills Dr. #116 Florissant, MO 63033-6770

Hnr. Lyda Krewson, Mayor St. Louis City Hall 1200 Market St. #200 St. Louis, MO 63103

Re:

Notice of Non-Renewal of Client Contract

Charles F. Knight Center

Bauer Hall

1 Brookings Drive #1194, St. Louis, MO 63130



Aramark Services Inc. and Aramark Sports and Entertainment Services, LLC. ("Aramark") was recently informed that it would not be retained to provide services at Charles F. Knight Center beyond June 30, 2019. We regret to inform you that all Aramark employees assigned to that facility will be affected.

Accordingly, we are sending you this notice to satisfy the requirements of the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN"). While we have not determined that WARN is applicable to this non-renewal of client contract, we are providing this notice in the event that WARN is deemed to apply.

- As a result of the non-renewal described above, Aramark expects to permanently terminate the employment of its employees at Charles F. Knight Center as of June 30, 2019. It is our understanding that displaced employees typically have the opportunity to apply for positions with the new provider.
- 2. The specific job titles of our employees affected by this non-renewal, as well as the number of our employees in each job classification, are listed on the attachments to this notice.
- 3. There are no bumping rights applicable to these employees.
- 4. Our employees affected by this non-renewal are not represented by a union, but all affected employees have been notified of their separation from employment and their separation date.

Attachments

Affected Job Titles & Employee Count

Job Title	# of Employees in Role
Administrative Clerk	3
Audio Visual Manager	1
Audio Visual Worker	5
Barista	6
Bartender	1
Cashier	2
Conference Planning Manager	1
Conference Planning Senior Specialist	1
Conference Worker	3
Cook	9
Custodial Services Worker	8
Floor Technician	3
Food Service Director	1
Food Service Lead Worker	3
Food Service Manager	1
Food Service Supervisor	2
Food Service Worker	4
Front Desk Shift Supervisor	1
Front Desk Worker	5
General Manager	1
General Utility Worker	3
Housekeeper	4
Housekeeping Shift Supervisor	2
Human Resources Manager Unit	1
Lead Cook	3
Lead Waiter/Waitress	2
Mail Distribution Worker	1
Office Worker	1
Operations Manager	2
Sales Consultant	2
Sales Director	1
Sous Chef	2
Unit Controller	1
Waiter/Waitress	9